

National Youth Service (NYS)

Vacancy



Republic of Namibia

COMMISSIONER OF THE NATIONAL YOUTH SERVICE (NYS) FIVE (5) YEARS CONTRACT PATTERSON GRADING LEVEL: F1

The National Youth Service (NYS) is a statutory youth development service institution, with the main aim of delivering relevant national youth services, offering recognized skills training and development programmes to the Namibian Youth.

The National Youth Service (NYS) was established by the National Youth Service Act 2005, (Act No. 6 of 2005) with the following objectives:

- Serve as a meeting point for youth from various social and cultural backgrounds so as to enable the youth to share common experiences and to encourage notions of equality;
- Provide the youth with opportunities through skills training so as to enhance their opportunities for employment;
- Contribute to the socio-economic development of Namibia and the alleviation of poverty in the country;
- Provide opportunities for the youth to take part in national development on voluntary basis; and
- Encourage patriotism, a sense of nationhood and commitment to Namibia's development.

In order to fulfill its national and corporate strategic objectives, the National Youth Service is inviting applications from professionals and suitably qualified Namibians to spearhead the Service in order to achieve the Institution's vision, mission and corporate objectives as set out in the Strategic Plan and as per the National Youth Service Act, 2005 (Act No. 6 of 2005).

THE POSITION

The position is at the level of a Chief Executive Officer of a Tier two (2) category under the State Owned Enterprise Governance Act, 2006 (Act No. 2 of 2006) as amended. The successful candidate will be appointed by His Excellency The President, on the recommendation of the Board. He/she will be accountable to the Board of Directors and be an ex-officio member of the Board.

PURPOSE OF THE JOB

To strategically lead the Institution and ensure achievement of the Institution's vision, mission and strategic objectives as set out in the Strategic Plan and as per the National Youth Service Act.

KEY PERFORMANCE AREAS

- Strategic Leadership
- Risk Management and Corporate Governance
- Resource Management, Operational Effectiveness and Efficiency
- Stakeholder Relations
- Operational Leadership
- Innovation

MINIMUM ACADEMIC QUALIFICATION

- A relevant Master's Degree in Social or Management Sciences is a prerequisite requirement for all candidates.

MINIMUM EXPERIENCE

- At least ten (10) years' working experience, of which seven (7) years should have been at a Senior Management level or alternatively, five (5) years at an Executive Management level.

CORE SKILLS/COMPETENCIES REQUIRED

Impeccable skills/competencies in strategy formulation, leadership and team building; interactive, emotional and functional competencies, critical thinking and innovation, decisive and assertive leadership approach; competency in managing change, develop and empower others; managerial skills, high level of accountability, ability to formulate and manage long term plans, ability to maintain high ethical standards on a personal and professional level, concern for excellence, good communication skills both verbal & written, ability to initiate change, attention to detail, good analytical skills and a demonstrated ability to lead youth development processes.

JOB FACTORS

- Decision making, work pressure, complexity of work, multi-tasking, tolerance, accuracy and ability to execute directives of the Board of Directors.

REMUNERATION

- NYS offers remuneration package based on the State Owned Enterprise Governance Act 2006, (Act No. 2 of 2006) as amended. NYS is classified as a Tier 2 Enterprise.

DOCUMENTS

Applications in writing including a comprehensive CV should be addressed to the Board Chairman, National Youth Service, P.O. Box 32269, Pionierspark. Applications can be posted or hand-delivered to the Office of the Executive: Finance & HR at NYS physical address: NYS House, 12-14 Haddy Street, Windhoek West.

- Preferences will be given to designated groups as defined in the Affirmative Action Act (1998). Candidates who demonstrate a strong work experience in youth development are strongly encouraged to apply.
- Applicants not meeting the criteria, need not apply. Only shortlisted candidates will be contacted. All shortlisted candidates should be available to undergo a psychometric evaluation in the course of January, 2019.

Please do not apply in the government application forms. No faxes or emails will be accepted

The closing date for applications is 7th January 2019.